

Equality and Diversity Statement

In carrying out its functions, HRA is committed to promoting equality and respect, ensuring that no individual is discriminated against in the planning and delivery of any of its activities.

The HRA directors and volunteers/helpers therefore aim to ensure that the values of equality, diversity, and respect for all are embedded into everything that it does and in particular the directors will:

- Provide equality, fairness and respect with everyone it deals with
- Not unlawfully discriminate protected characteristics of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality, and ethnic or national origin), religion or belief, sex (gender) and sexual orientation
- Oppose and avoid all forms of unlawful discrimination. This includes in the appointment of new directors, dealing with grievances and responding to communications.

HRA will commit to encouraging equality and diversity in the Association and embedding it into all of its documents.